

# MINUTES

# **CIVIL SERVICE COMMISSION MEETING**

Wednesday, September 12, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 10:02 A.M. AND WENT INTO CLOSED SESSION AT 10:03 A.M.

### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:03 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN</u> <u>COMMISSIONERS ABSENT: FELTON, MARTINEZ</u>

Minutes of the meeting of Wednesday, September 5, 2012, for approval APPROVED.

Consideration of Consent Calendar APPROVED.

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#### **Unfinished Business**

- 1. Petition of **PAUSHA MOORMAN** for a hearing on her **discharge**, effective January 20, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-027**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- Petition of GREGORY HALE for a hearing on his discharge, effective August 18, 2010, from the position of Public Works Maintenance Worker, Department of Public Works, Case No. 10-388.
   CONTINUED FOR A FULL COMMISSION.
- 3. Petition of **ANGELIA GROVNER** for a hearing on her twenty-five (25) day **suspension**, effective June 4, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-162**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

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#### **New Business**

4. Petition of **MARIA G. SANTACRUZ** for a hearing on her ten (10) day **suspension**, effective July 9, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-220**.

<u>WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE</u> ASSIGNED.

5. Petition of **GAIL ANDERSON, JR.** for a hearing on his **discharge**, effective July 10, 2012, from the position of Medical Director II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-221**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED. (LESTER TOLNAI, COUNTY COUNSEL, RECUSED HIMSELF IN THIS MATTER. EDWIN LEWIS, COUNTY COUNSEL, ADVISED THE COMMISSION IN THIS MATTER.)

- 6. Amended petition of **DAVID ENG** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** and **written score** received in the examination for Deputy District Attorney IV, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-089**.

  <u>DENIED.</u>
- 7. Amended petition of **RENEE URMAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, **Case No. 12-095**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:44 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

### **Unfinished Business**

- 9. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 15, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-100**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 10. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective November 18, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-397**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 11. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 12-178. HEARING DENIED.

#### **New Business**

12. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 11, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-222**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

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## **CLOSED SESSION (continued)**

# New Business (continued)

13. Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-223**.

HEARING GRANTED — HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED</u> AFTER COMPLETION OF THE CRIMINAL MATTER.

14. Petitioner's request for a hearing on his **reduction**, effective January 23, 2012, from the position of Deputy Sheriff to the position of Warehouse Worker Aid, Sheriff's Department, **Case No. 12-055**.

THE COMMISSION REVISED THE CERTIFIED HEARING ISSUES.

15. Amended petitioner's request for a hearing on her **reduction**, effective April 30, 2012, from the position of Deputy Sheriff to the position of Intermediate Clerk, Sheriff's Department, **Case No. 12-141**.

DENIED.

16. Amended petitioner's request for a hearing on her **reduction**, effective April 30, 2012, from the position of Deputy Sheriff to the position of Sheriff's Station Clerk I, Sheriff's Department, Case No. 12-142.

DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:23 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:24 A.M.

Legal Advisor except for Item 5: Lester J. Tolnai

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Legal Advisor for Item 5: Edwin Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON SEPTEMBER 19, 2012

Laurence D. Crocker

Lawrence D. Crocker Executive Director

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